

## **Agriventure Camp Counsellor**

---

Steckle Heritage Farm is a charitable organization committed to providing educational and recreational opportunities that connect children, youth, and families to the importance of agriculture. In this position, the Agriventure Camp Counsellor will be working under the Farm Education Manager to facilitate our summer Agriventure Camp. With a focus on agricultural education, you will be responsible for running programs related to environment/gardening, animal care, sustainability, nutrition, heritage, and food preparation (dependent on COVID-19 protocols), as well as running general camp activities for children in group settings. The Agriventure Camp Counsellor is responsible for the general safety, development, growth, and skill achievement of a group of 10 camp participants each week between the ages of 5 to 12. This includes providing high quality educational and recreational experiences for participants that embody the core values of our organization including honesty, respect, and community. In addition, they will supervise and provide leadership to our Junior Leaders and Leaders-in-Training (LIT).

### **Prior to Agriventure Camp**

- Actively participate in orientation and training.
- Assist in camp preparation as well as assist in lesson plan review and development.
- Ensure that the resources needed for all programs and activities are ordered or arranged.
- Know and understand all emergency procedures associated with the farm and camp programs.
- Understand, enforce, and follow all safety guidelines associated with the camp and all program areas.
- Help to prepare gardens and site for upcoming programming.
- Assist with school tours when necessary.

### **During Agriventure Camp**

- Responsible for “opening and closing” camp.

- Assist in maintaining accurate program records including incident reports, logbook documentation, and daily attendance.
- Supervise one group of campers, a Junior Leader, and a Leader-in-Training (LIT) each week (this includes during lunch and snack time).
- Responsible for campers' safety and well-being at all times.
- Organize and lead a variety of group activities.
- Identify and promptly respond to camper behaviour issues with assistance from the Farm Education Manager.
- Ensure that the site is kept clean, organized, and free of litter on a daily basis.
- Conduct daily sign-ins and communicate with parents about the participants' experiences.
- Follow current COVID-19 protocols to ensure safety of all staff and campers.
- Be a role model.
- Assist Junior Leaders and Leaders-in-Training (LIT) to have a deeper understanding of leadership and counselling skills.
- Work alongside farm animals and in gardens when required.
- Provide support when needed for our Open Tuesday events from 5pm to 7pm (biweekly throughout summer months).
- Other duties as assigned.

### **Qualifications & Competencies**

- **Communication:** Communicates in a thorough, clear, and timely manner to support information sharing.
- **Concern for Health and Safety:** Acknowledges and understands how to manage children and youth engaged in activities in a safe manner to minimize risks.
- **Initiative:** Knows when to do the right thing and is proactive in achieving such.
- **Relationship Building and Collaboration:** Positively interacts with others to build enthusiasm and appreciation, and to achieve work-related goals.

### **Skills include:**

- Experience in camp, youth programs, recreation, working with young children.
- Ability to lead, organize, and implement program activities.

- Ability to work as a member of a team and the ability to accomplish tasks with little direct supervision.
- Completion of a minimum of 1 year of post-secondary education in Early Childhood Education, Social Work, Child Development or Concurrent Education, Environmental Studies, or related program.
- Strong problem solving and communication skills.
- Current and satisfactory Criminal Reference Check/Vulnerable Sector Check.
- Valid First Aid/CPR Certification.

### **Physical Requirements/Working Conditions**

- Must have the physical ability to lead and participate in camp activities which include, but are not limited to team building initiatives, physical games, and farm activities.
- Able to work in an outdoor environment.
- The ability to work with animals.

**Job Type:** Full-time, Temporary (40hrs/week)

**Contract Length:** 12 weeks

**Expected Start Date:** 13-06-2022

**Expected End Date:** 02-09-2022

**Reporting To:** Farm Education Manager

**Job Location:** On site at 811 Bleams Rd., Kitchener, ON

**Salary:** \$15.00/hr